

SUPPORT PERSONNEL TERMINATION OF EMPLOYMENT

The board believes support personnel should perform their jobs, respect and follow board policy, and obey the law. A support employee may be dismissed upon fourteen days notice or immediately for proper cause.

It shall be the responsibility of the superintendent to make a recommendation for termination of the employee's employment with the district to the board. A support employee's employment with the district may be terminated for any reason, including, but not limited to, incompetence, neglect of duty, reduction in force, violation of board policy or administrative regulations, or a violation of the law.

Legal Reference: Northeast Community Education Association v. Northeast Community School District, 402 N.W.2d 765 (Iowa 1989).
McFarland v. Board of Education, 277 N.W.2d 901 (Iowa 1979).
Iowa Code §§20.7, .24 (2015).

Cross Reference: 407.4 Licensed Personnel Suspension

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