

SUPPORT PERSONNEL SUSPENSION

Support personnel shall perform their assigned job, respect and follow board policy, and obey the law. The superintendent is authorized to suspend a support employee with or without pay pending board action on a recommendation to terminate the employee's employment with the district or during an investigation of charges against the employee or for disciplinary purposes. It shall be within the discretion of the superintendent to suspend a support employee with or without pay.

Legal Reference: Northeast Community Education Association v. Northeast Community School District, 402 N.W.2d 765 (Iowa 1989).  
McFarland v. Board of Education, 277 N.W.2d 901 (Iowa 1979).  
Iowa Code §§20.7, .24 (2015).

Cross Reference: 407.4 Licensed Personnel Suspension

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