

SUPPORT PERSONNEL EVALUATION

In order to insure a high quality of performance and retention of support personnel and to advance the instructional programs of the North Scott Community School District, an ongoing program of evaluation shall be established. It shall be the responsibility of the superintendent and the administrative staff to evaluate all support personnel based on the following criteria:

1. Performance Responsibilities
2. Understanding Job Duties
3. Attendance
4. Attitude/Cooperation

Legal Reference: Aplington Community School District v. PERB, 392 N.W.2d 495 (Iowa 1986).
Saydel Education Association v. PERB, 333 N.W.2d 486 (Iowa 1983).
Iowa Code §§20.9, 279.14, (2015).
281 Iowa Admin. Code 12.3(4).

Cross Reference: 411.2 Support Personnel Qualifications, Recruitment, Selection

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