

LICENSED PERSONNEL PROFESSIONAL DEVELOPMENT

The board encourages licensed personnel to attend and participate in professional development activities to maintain, develop, and extend their skills. The board shall maintain and support an in-service program for licensed personnel.

Requests for attendance or participation in a development program, other than those development programs sponsored by the school district, shall be made to the superintendent. Approval of the superintendent must be obtained prior to attendance by a licensed employee in a professional development program.

The superintendent and the immediate supervisor shall have discretion to allow or disallow licensed employees to attend or participate in the requested event. When making this determination, the superintendent will consider the value of the program for the employee and the school district, the effect of the employee's absence on the education program, the school district operations and the school district's budget, as well as other factors deemed relevant in the judgment of the superintendent. Requests that involve unusual expenses or overnight travel must be approved by the superintendent.

Legal Reference: Iowa Code §279.8; 294  
281 Iowa Admin. Code 12.7; 83.6

Cross Reference: 303.6 Superintendent Professional Development  
304.7 Administrative Professional Development

Approved: October 22, 1990  
Reviewed: January 22, 2018  
Revised: