

GENERAL PERSONNEL CHEMICAL DEPENDENCY

The board is genuinely concerned about the instructional program for students and, as a result of that concern, wishes to express a real regard for each employee as a person and as a worker. Should the job performance of any worker drop below expected standards for any reason, the concern of the board shall be noted. This would be especially true in the case of chemical dependency. The board recognizes chemical dependency as a health problem and believes dependency on any chemical is a treatable disease which, in most cases, can be arrested. In view of this, and with the hope people so afflicted can return to a healthy and productive lifestyle, administrative guidelines have been developed. The superintendent shall be responsible to write an appropriate administrative regulation.

Legal Reference: Iowa Code §279.8 (2015).

Cross Reference: 502.9 Smoking - Drinking – Drugs

Approved: October 22, 1990

Reviewed: May 11, 2015

Revised: