

GENERAL PERSONNEL OUTSIDE EMPLOYMENT

The board believes the primary responsibility of school district personnel is to the duties of the position with the school district as outlined in the job description. The board considers a school employee's duties as part of a regular, full-time position as full-time employment. The board expects such employees to give the responsibilities of the positions in the school district precedence over any other employment.

It shall be the responsibility of the superintendent to counsel school district employees, whether full-time or part-time, if in the judgment of the superintendent and the employee's immediate supervisor, the employee's outside employment interferes with the performance of the employee's duties required in the employee's position with the school district.

The board may require the employee to cease the outside employment as a condition of continued employment with the school district.

Legal Reference: Iowa Code §§20.7, 279.8 (2015).

Cross Reference: 401.3 General Personnel Conflict of Interest
407.4 Licensed Personnel Suspension
413.2 Support Personnel Suspension and Dismissal

Approved: October 22, 1990
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