

REPORTING CHILD SEXUAL ABUSE BY NON-CARETAKERS

It is the policy of the North Scott Community School District that any licensed employee who has a reasonable belief that a student under the age of 12 has been sexually abused by a non-caretaker as defined by law, shall report the suspected sexual abuse verbally to the Department of Human Services (DHS) within twenty-four hours, and follow the verbal report with a written report within 48 hours on appropriate forms. The failure on the part of an employee who is a mandatory reporter to make a report as required by law may subject the employee to disciplinary sanctions up to and including discharge.

It is also the policy of the district that reports of child sexual abuse remain confidential, as required by law.

The district shall provide the training required by law in the identification and reporting of child abuse, to all mandatory reporters employed by the school district within six months of initial employment. The school shall, within one month of initial employment, also provide each new employee, who is a mandatory reporter, with the legal requirements of child abuse reporting. The district will provide, every five years, two hours of training to all mandatory reporters on identifying and reporting child abuse.

The district administration and staff will cooperate fully with DHS personnel in conducting an investigation of a child sexual abuse report, and permitting access to the alleged victim and to other children alleged to have relevant information, for the purpose of interviews. The district recognizes no obligation to contact the parents or guardians of a child suspected to be a victim of sexual abuse.

Legal Reference: Iowa Code §§232.67-.77; 232A; 235A; 280.17 (2015).
441 I.A.C. 9.2; 155; 175.
1982 Op. Att’y Gen. 390, 417.
1980 Op. Att’y Gen. 275.

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