

GENERAL PERSONNEL INVOLVEMENT IN DECISION MAKING

Input from school district personnel regarding the students, the education program and other school district operations will be considered by the administration and the board. School district personnel may be requested to make a presentation to the board. The administration, at its discretion, may consult with employees about proposed changes in the education program and operations of the school district.

Employees having suggestions for changes or improvements in administrative procedure or policy should take such suggestions directly to the administrator and/or the superintendent. The administrator or superintendent will give the employee a fair and courteous hearing regarding the same. After a final decision is made on any policy or procedure, employees will be expected to accept the decision in their subsequent actions, discussions and relations.

Legal Reference: Iowa Code §§279.8 (2015).

Cross Reference: 302.2 Administration and District Personnel
401.7 General Personnel Relations to Administration and to the Board

Approved: October 22, 1990

Reviewed: May 11, 2015

Revised: July 27, 1992