

## GENERAL PERSONNEL COMPLAINTS

Complaints of employees against fellow employees or administrators or other school personnel shall be brought directly to the immediate supervisor or superintendent and should be made in a constructive and professional manner. Complaints should never be made in the presence of other employees, students or outside persons. If a satisfactory resolution cannot be reached, the complaint shall be forwarded to the superintendent. Should the superintendent be unable to reach a solution acceptable to all parties involved, the matter shall be appealed to the board.

Legal Reference: Iowa Code §§20, 279.8

Cross Reference: 309 Authority and Communication Channels  
402.5 Public Complaints about General Personnel

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