

REDUCTION IN ADMINISTRATIVE PERSONNEL

The board shall have the discretion to determine the appropriate number of administrative personnel.

When considering a reduction in administrative personnel, the board shall consider the number of students to be enrolled, the condition of the facilities, the economic condition of the school district, the reassignment of duties among other administrative personnel, and other factors deemed relevant by the board.

The board shall consider the relative skills, ability, competence, experience, effectiveness, and qualifications of the administrators to do the available work, as well as other factors deemed relevant by the board in making reductions of administrative personnel.

Legal Reference: Olds v. Board of Education, Nashua Community School District, 334 N.W.2d 765
 (Iowa App. 1983).
 Ar-We-Va Community School District v. Long and Henkenius, 292 N.W.2d 492
 (Iowa 1980).
 In re Waterloo Community School District and Concerning William J. Gowans, 338
 N.W.2d 153 (Iowa 1983).
 Iowa Code §§279.8, .21, .24 (2015).

Cross Reference: 303 Superintendent
 304 Administrative Personnel

Approved: October 8, 1990
Reviewed: May 9, 2016
Revised: