

NEGOTIATIONS

In the process of collective bargaining, the board shall endeavor to bargain in good faith on mandatory subjects of collective bargaining. The board shall select a chief spokesperson who shall have the authority to represent the board in the phases of collective bargaining including, but not limited to, reaching tentative agreement. Only the board has the authority to ratify master labor agreements.

Upon appointment of the chief spokesperson, negotiations between the recognized bargaining units and their members shall be directed to the board's chief spokesperson. Individual board members shall not be contacted directly by members of, or representatives for, the bargaining units concerning issues relating to the negotiation process.

The superintendent, in conjunction with the board's chief spokesperson, shall determine the composition of the school district's collective bargaining team. In developing this team, the board shall consider the nature of the employee group, the individual's familiarity with or expertise in the area represented by the employee groups, and team continuity and consistency.

The board shall set the parameters and goals for the negotiations process. Periodic strategy sessions shall be conducted with the entire board to maintain open communications between the board team and the chief spokesperson throughout the negotiation process.

Legal Reference: Burlington Community School District v. Public Employment Relations Board, 268 N.W.2d 517 (Iowa 1978).
621 Iowa Admin. Code 6.
1982 Op. Att'y Gen. 162.
Iowa Code §§ 20.17, 21.9 (2015).

Cross Reference: Series 400 Personnel

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