

BOARD OF DIRECTORS AND DISTRICT PERSONNEL

School district personnel will be utilized for their expertise to provide information to the board and to take part on advisory committees when necessary.

The board must remain objective about each employee. Personnel complaints, requests for changes and so forth must go first to the building principal and then to the superintendent unless the superintendent is the employee's immediate supervisor. The board shall only become involved with personnel issues when the board is hiring and when the board is acting as a hearing panel to discuss the termination of an employee.

Legal Reference: Iowa Code §§ 20, 279.8, 279.12-.18 (2015).

Cross Reference: 401.5 Staff Complaints
 401.7 Relations to Administration and to the Board
 401.8 Involvement in Decision-Making

Approved: September 24, 1990
Reviewed: May 9, 2016
Revised: