

NORTH SCOTT COMMUNITY SCHOOL DISTRICT
Eldridge, Iowa

Board Minutes – May 28, 2019

NOTE: These minutes are unofficial until approved by the board at the next regular meeting.

A regular meeting of the North Scott Board of Directors was held on May 28, 2019, at 6:30 p.m. at the Administration Office. All members were present: Glen Keppy, John Maxwell, Tracy Lindaman, Mark Pratt and Donn Wilmott. Absent: Molly Bergfeld and Joni Dittmer.

President Keppy called the meeting to order at 6:30 p.m.

APPROVAL OF AGENDA

There were no changes to the agenda.

APPROVAL OF CONSENT AGENDA

Maxwell moved to approve the consent agenda, as follows; seconded by Wilmott. Motion unanimously approved.

- Minutes of the May 13, 2019 Regular Meeting.
- Resignations from Stephanie Mersman, .5 Student Council Advisor at Ed White, effective end of 2018-19; John Weaver, 7.5 hrs./day Behavioral Specialist at Ed White, effective end of 2018-19; Bill Kietzman, Varsity Boys' Assistant Track Coach, effective end of 2019 season; Jami Stutting, JH Cheer Coach, effective May 23, 2019.
- Employment of Alexandria Hamm, Special Ed Teacher/BD Resource Teacher at Ed White; Terri Cousino, Ashley Beach, Sydney Brotherton, Brenda Renken, and Stephanie Dougherty, Extended School Year Special Ed Paras at the Jr. High; Jen Unwin and Jodie Brotherton, Extended School Year Special Ed Teachers at the Jr. High; Tara Christensen, Summer School Teacher, Alan Shepard; Linda Hamann, Lori Baclet, Deb Frost, Summer School Aides at Alan Shepard; Judy Marshall, Food Service Helper at the Jr. High, effective May 27, 2019; Emily Scott, Devin Rolston, Katie Burbridge, Kathy Doty, Becca Wolf, Chris Baldwin, Jessica Dauscher, Melissa Ruyter, 2019 NS Summer Academy Teachers at Ed White; Jennifer Lamont (Spec. Ed), Debbie Golinghorst, Karen Wheeler, 2019 NS Summer Academy Aides at Ed White; Adam Kurt and Kara Rohlf, Summer IT Interns; Hailey Cruz, .5 6th grade Teacher at Ed White and .5 7th grade Teacher at the Jr. High, effective 2019-20.
- Information items: Nicole Shea, 1st Grade Teacher at Ed White, will voluntarily transfer to .5 School Counselor at Ed White, effective 2019-20, due to the resignation of Jackie Miller. She will also voluntarily transfer to .5 TAG Teacher at Ed White, effective 2019-20, due to the resignation of

Stephanie Mersman; Melissa Fredericks, Reading Interventionist/Reading Recovery at Ed White, will voluntarily transfer to 1st Grade Teacher at Ed White, effective 2019-20, due to the voluntary transfer of Nicole Shea; Amy Weiman, .5 3rd Grade Teacher/.5 Reading Interventionist at Ed White, will voluntarily transfer to Reading Interventionist at Ed White, effective 2019-20, due to the transfer of Melissa Fredericks; Benjamin Mink, Bus Driver, will be on extended leave for 2019-20; Kristen Bowman, Special Ed Teacher at Neil Armstrong will voluntarily transfer to 4th Grade Teacher at Neil Armstrong, effective 2019-20, due to resignation of Heidi Durant; Nichole Ramirez, 5.75 hrs./day Jr. High Food Service helper will voluntarily transfer to 2.25 hrs./day as Jr. High Food Service Helper (\$12.38/hr.) and 3.5 hrs./day as Van Driver (\$12.61/hr.), effective May 27, 2019, due to the resignation of April Tedrick; Amy Mize, 3.5 hrs./day, 4 days/wk PreK4 Aide at Alan Shepard, will voluntarily transfer to 7 hrs./day, 4 days/wk, PreK4 Aide SWVP at Alan Shepard, Job #53937, effective 2019-20, due to the retirement of Mary Ann Bruesch; MaryLou Byrd, Nurse at Neil Armstrong, will increase in hours from 6 hrs./day, to 7 hrs./day, effective 2019-20; Chris Baldwin, 3rd Grade Teacher at Ed White, will voluntarily transfer to .5 3rd Grade Teacher/.5 Reading Interventionist at Ed White, effective 2019-20, due to the transfer of Amy Weiman; Kris Kirby, Cook/Baker (\$13.46) at the High School will voluntarily transfer to Head Cook/Supervisor (\$14.88) at the High School, effective July 1, 2019; Christie App, Cook/Baker (\$13.61) at the Jr. High will voluntarily transfer to Head Cook/Supervisor (\$15.03) at the Jr. High, effective July 1, 2019.

The Site Based Review Committee recommends the following teachers to fill secondary Teacher Leadership positions for 2019-20: 7-12 TLC Coordinator, Michelle Murray; 7-12 Instructional Coach Positions (*continuation*), Tim Riley, Megan Knight, Maura Kelley, Deb Ulrich, Troy Matthaiddes; 7-12 Content Teacher Leader Positions (*continuation*), Alysse Mancuso, Becky Seals, Dawn Rheingans, Elizabeth Piatt, Jen Sambdman, Chad Guge, Sarah Riley, Dan Marceau, Jen Rochau, Marcie Perez-Stipes, Tony Stewart, Jay Nelson; High School Teacher Leaders (*new*), Ashley Labor (*9-12 Social Studies*), Tracy Denahy (*9-12 Counselor/ At Risk*), Allie Miguel (*9-12 Science*).

The Site Based Review Committee recommends the following teachers to fill elementary Teacher Leadership positions for 2019-20: K-6 Instructional Coaches (*continuation*), Katie Burbridge, Stephanie Fahrenkrog, Dianne Willging, Kelsey Bower, Laura Jacobsen; K-6 Teacher Leaders (*continuation*), Stacie Nelson, Emily Scott, Vince Hill, Kaitlyn Lilly, Devvin Rolston, Kate Meinecke, Jenna Irwin, Kelly Lucier, Vinnie Smith. K-6 Teacher Leaders (*new*) Carolyn Lewis (Armstrong), Chris Baldwin (White), Samantha Nichols (Glenn), Jessica Dausher (White), Natalie Rogalski (Grissom), Diana Van Hal (White), Katie Walloch (Shepard).

Approval of 2018-19 Open Enrollment In Requests, Jonelle House, resident district is Pleasant Valley (HS-9).

Approval of the 2019-20 Student Teaching Agreement with Augustana College and St. Ambrose University.

2019 Spring round of SCRA grants we received: Junior High Web-based Surveillance Cameras - \$39,000, Double Robot - \$3,710, and 'Paws' and Reflect: Therapy Dog and Safe Zone Integration Creating a 'Pawsitive' Approach in Education - \$2,300.

BILLS

Jill Van Roekel reviewed several items regarding the bill list, and presented the following bills for approval: General Fund - \$87,531.35, Student Activity Fund - \$52,465.83, Sales Tax Fund - \$201,644.40, PPEL Fund - \$12,807.88, School Nutrition Fund - \$600.54, Child Care Fund - \$115.74, Agency Fund - \$634.71, for a total of \$355,800.45. Maxwell moved to approve the bills as presented, seconded by Lindaman. Motion unanimously approved.

PUBLIC HEARING

2018-19 Budget Amendment

Keppy opened the hearing on the 2018-19 school district budget amendment. Jill Van Roekel reviewed the amendment, which is needed due to the reclassification of several expenditures, increased student activities costs, and unknowns at the time of the adoption of the original budget. Keppy called for input from the public. This is a District-wide amendment, not a general fund amendment and the net of the amendment is zero. Hearing none, Maxwell moved to close the hearing, seconded by Pratt. Motion unanimously approved. Maxwell then moved to approve the budget amendment as presented, seconded by Lindaman. Motion unanimously approved.

REPORTS -

National History Day

Sue Claeys, Assistant History Day Coach, gave a brief review of the History Day process, noting 14 students are advancing to Nationals in June. The following students shared information about their projects and what History Day means to them.

Kaitlyn Knoche	Elle Loehr	Vianne Jackson	Conner Peck
Anna Sophia Council	Cyara Jackson	Dylan Engelbrecht	Hailey Glover
Sophia Cauwels	Hannah Belk	Jenna Willet	Madison Knoche
Alexis Raleigh	Erin Peck		

North Scott Community Feed Our Children Ministry

Amy Powell, Pastor Carrie LaPlante, and Beth Ann Anderson gave an update and provided information about the summer lunch program.

OLD BUSINESS - none

NEW BUSINESS

2019-20 Board Meeting Dates

The superintendent presented a list of 2019-20 board meeting dates. Maxwell moved to approve the board meeting dates as presented, seconded by Pratt. Motion unanimously approved.

Approval of 2019-20 Child Care Compensation and Handbook

The superintendent presented a recommendation for a 2.00% total package increase for 2019-20 compensation for the child care employees. Maxwell moved to approve the 2019-20 Child Care compensation and handbook, seconded by Wilmott. Motion unanimously approved.

2018-19 Child Care Fees

Theresa Tobin, North Scott Child Care Director, presented the 2019-20 child care fee recommendation, which includes rate increases in several categories. Maxwell moved to approve the child care fees as presented, seconded by Pratt. Motion unanimously approved.

Classified Staff Master Contract and Handbook

The superintendent presented a recommendation for a \$0.42 per hour increase for 2019-20 Classified Staff and an additional \$3.00 per hour wage increase for 2019-20 Bus Mechanic. - Wilmott moved to approve the master contract and handbook as presented, seconded by Maxwell. Motion unanimously approved.

2019-20 Textbook Fees

The superintendent presented the 2019-20 textbook fee recommendation. Maxwell moved to approve the textbook fees as presented, seconded by Lindaman. Motion unanimously approved.

Land Development

The superintendent discussed potential plans for home construction. He had a recent meeting with a developer and the District may not have to use personal property. More information will be provided at a later date.

5 Year Project Plan

The superintendent presented the 5 year project plan. Maxwell moved to approve the 5 year project plan as presented, seconded by Pratt. Motion unanimously approved.

Batting Facility

The superintendent presented the batting facility plan. Maxwell moved to approve the batting facility plan as presented, seconded by Pratt. Motion unanimously approved.

Suicide Prevention Training

The board of directors of a school district shall require annual, evidence-based training at least one hour in length on suicide prevention and post prevention for all school personnel who hold a license, certificate, authorization, or statement of recognition issued by the board of educational examiners and who have regular contact with students in kindergarten through grade twelve. The content of the training shall be based on nationally recognized best practices. Wilmott moved to approve the Suicide Prevention training, seconded by Maxwell. Motion unanimously approved.

SUPERINTENDENT’S REPORT

The superintendent’s report included the following items: the open position report, The IASB Fiscal Management Workshop will be held Wednesday, July 17th in Altoona from 9:00 a.m. - 4:00 p.m. Please contact Terina to register, Special board meeting work session dates for the summer will be as follows: Tuesday, June 25th, from 3:00-8:00 p.m. – Board Evaluation Work Session, Wednesday, July 24th, from 9:00 a.m. - 3:00 p.m. – Strategic Plan Work Session, Central Office summer hours will begin the week of June 10th. The office will be open from 7:00 a.m. to 4:30 p.m., Monday through Thursday, and closing at noon on Fridays. Last week an educational meeting was held with staff regarding a HSA health insurance plan.

BOARD COMMENTS/CORRESPONDENCE

Keppy commented that the Student Built Home Celebration had a nice turnout and the students did a very nice job on the project.

Wilmott commented that one of the best parts of being on the board is seeing all the graduates walk across the stage.

There being no further business, Keppy adjourned the meeting at 8:17 p.m.

Submitted by:

Approved:

Terina Bruns, Secretary

Glen Keppy, Board President