

Board Minutes – April 22, 2019

NOTE: These minutes are unofficial until approved by the board at the next regular meeting.

A regular meeting of the North Scott Board of Directors was held on April 22, 2019, at 6:30 p.m. at the High School. All members were present: Glen Keppy, Molly Bergfeld, Joni Dittmer, John Maxwell, Tracy Lindaman, Mark Pratt and Donn Wilmott.

President Keppy called the meeting to order at 6:32 p.m.

APPROVAL OF AGENDA

An addendum was presented, adding personnel items to the consent agenda.

APPROVAL OF CONSENT AGENDA

Maxwell moved to approve the consent agenda, as follows; seconded by Pratt. Motion unanimously approved.

- Minutes of the April 8, 2019 Regular Meeting.
- Resignations of Julia Limpers, 9th and 10th grade English Teacher and Student Government Advisor at the High School, effective 2019-20; Samantha Henningsen, Special Ed Teacher at Ed White, effective 2019-20; Kyle Harris, FIRST Lego League Coach at Virgil Grissom, effective 2019-20; Stephanie Mersman, .5 FTE 7th grade Science Teacher at the Jr. High and .5 FTE K-6 ELP Teacher at Ed White, effective 2019-20.
- Employment of Devan Cummings, Jr. High Band teacher, effective 2019-20; Lauren Emerson, .5 FTE Co-Share Student Council Advisor at John Glenn, effective 2018-19; John Helfter, Summer Custodian, effective 6/10/19-8/22/19; Amy Shannon, Summer Custodian, effective 6/10/19-8/22/19; Christine Arp, Summer Custodian, effective 6/10/19-8/22/19; Crystal Eaton-Miller, District Computer Technician, effective June 1, 2019; Madison Hosfield, HS English Teacher, effective 2019-20; Jessica Albright, HS English Teacher, effective 2019-20.
- Information items: Kyle Harris, 2nd grade Teacher at Virgil Grissom, will be reassigned to Principal at Virgil Grissom, \$88,000, effective July 1, 2019; Matt Petersen, Volunteer High School Boys' Assistant Baseball Coach, effective 2019 season; Kent Denison, Volunteer High School Boys' Assistant Baseball Coach, effective 2019 season; Helen Fogarty, effective date from the last agenda has been changed to April 15, 2019; Jana Kleman, 1.0 FTE Student Council Advisor will move to .5 FTE Co-Share Student Council Advisor, Lane 98, Step 3, \$313, effective 2018-19.
- Approval of 2019-20 IGHSAU Cooperative Sharing Agreement with Pleasant Valley.

BILLS

Jill Van Roekel reviewed several items regarding the bill list, and presented the following bills for approval: General Fund - \$86,790.19, Student Activity Fund - \$22,600.65, Management Fund - \$1,684.52, Sales Tax Fund - \$6,400.00, PPEL Fund - \$63,500.00, School Nutrition Fund - \$53,065.57, Child Care Fund - \$415.20, Self-Funded Health - \$5,625.00, Agency Fund - \$1,172.50, for a total of \$241,253.63. Maxwell moved to approve the bills as presented, seconded by Pratt. Motion unanimously approved.

REPORTS

Lancer Productions gave a presentation on theatre education at North Scott High School. Connor Oetzmann, Lancer Productions President and Joie Stoefen, Iowa State Thespian Student Board Chairperson, provided information on what happens on and off the North Scott Fine Arts Auditorium Stage and the positive impact it has on students.

OLD BUSINESS - none

NEW BUSINESS

The superintendent presented the certified staff tentative agreement for 2019-20. The agreement includes lane movement, 1/2 step movement and \$225.00 money added to the base. The agreement is a 2.00% total package increase. Maxwell moved to approve the certified staff tentative agreement, seconded by Lindaman. Motion unanimously approved.

The superintendent presented a recommendation for a 2.00% total package increase for 2019-20 compensation for the Mid-Management personnel. Maxwell moved to approve the Mid-Management compensation, seconded by Pratt. Motion unanimously approved.

The superintendent presented a recommendation for a 2.00% increase on base pay for 2019-20 compensation for the Central Office, Board Secretary, and Courier. Maxwell moved to approve the Non-Represented compensation, seconded by Pratt. Motion unanimously approved.

The superintendent presented a recommendation for a 2.00% total package increase for 2019-20 compensation for the Administrators and the Superintendent. Maxwell moved to approve the Administrators and Superintendent compensation, seconded by Lindaman. Motion unanimously approved.

SUPERINTENDENT'S REPORT

The superintendent's report included the following reports and updates: open positions report, School Board Recognition Month – May 2019, Graduation – May 26, 2019, TaxSlayer Center, 12:00 p.m. doors open at 11:00 a.m.

BOARD COMMENTS/CORRESPONDENCE

Bergfeld commented that she participated in negotiations. She felt it was a great experience and appreciated the collaboration that took place between the staff during the meetings.

Maxwell commented that most of the settlements were at 2.00% since that was the new money received by the District. He appreciated everyone coming together and recognizing what needed to be done. The board is very proud to support the staff and all the hard work they do for North Scott.

There being no further business, President Keppy adjourned the meeting at 7:18 p.m.

Submitted by:

Approved:

Terina Bruns, Secretary

Glen Keppy, Board President