

NORTH SCOTT COMMUNITY SCHOOL DISTRICT  
Eldridge, Iowa

Board Minutes – November 12, 2018

NOTE: These minutes are unofficial until approved by the board at the next regular meeting.

A regular meeting of the North Scott Board of Directors was held on November 12, 2018, at 6:30 p.m. at the Administration Office. Members present were: Glen Keppy, Molly Bergfeld, John Maxwell, Tracy Lindaman, Mark Pratt and Donn Wilmott. Joni Dittmer was absent.

President Keppy called the meeting to order at 6:30 p.m.

APPROVAL OF AGENDA

There were no changes to the agenda.

APPROVAL OF CONSENT AGENDA

Maxwell moved to approve the consent agenda, as follows; seconded by Pratt. Motion unanimously approved.

- Minutes of the October 22, 2018 Regular Meeting.
- Resignations: Melissa Franzen, 4 hrs. /day Special Ed Aide at Neil Armstrong, effective November 2, 2018
- Employment of Susan Ames, Math Bee Coach at Glenn, effective 2018-19, Mary Jo Nelson, Invent Iowa at Armstrong, effective 2018-19, Carolyn Bauer, Food Service Helper at Jr. High, effective 11/5/18, Lisa Skinner, Special Ed Bus Driver, effective 11/6/18, Robert Pfiffner, Special Ed Bus Driver, effective 11/6/18.
- Information items: David Hardesty, 1.25 hrs. /day Food Service Helper at the Jr. High and 3.5 hrs. /day Van Driver will transfer to 12 month Custodian, Job # 47840 at the Jr. High, 4 hrs. /day Monday – Friday, Lane 3, Step 2, \$16.77, effective November 5, 2018, April Tedrick, 5.75 hrs. /day Food Service Helper at Jr. High will be reassigned to 2.25 hrs. /day Food Service Helper at Jr. High, Lane 18, Step 2, \$12.52 and 3.5 hrs. /day Van Driver, Lane 19, Step 1, \$12.61 due to the transfer of David Hardesty, effective November 5, 2018. Kendra Ervin, will increase hours to 2.75 hrs. /day as Special Ed Aide at Neil Armstrong, M-F, Lane 1, Step 1, \$12.66, due to the resignation of Melissa Franzen. She will continue her 3 hrs./day, 4 days a week, T-F, as Preschool Aide at Neil Armstrong, effective November 5, 2018.

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- 2018-19 Open Enrollment-In Requests: Ayden Oakes, resident district is Calamus/Wheatland (*HS-10th*)
- Revenue and Expenditure Reports, School Nutrition Fund Report, Child Care Report, Activity Fund Reports, and Trust & Agency Reports for October 2018.

BILLS

Jill Van Roekel reviewed several items regarding the bill list, and presented the following bills for approval: General Fund - \$170,179.99, Student Activity Fund - \$60,681.93, Sales Tax Fund - \$5,250.00, PPEL Fund - \$16,137.00, School Nutrition Fund - \$57,074.93, Child Care Fund - \$1,263.97, Self-Funded Health - \$386,306.56, Agency Fund - \$3,806.79, for a total of \$700,701.17. Maxwell moved to approve the bills as presented, seconded by Lindaman. Motion unanimously approved.

AMERICAN EDUCATION WEEK

Joe Stutting read a proclamation regarding American Education Week, November 12-16, 2018. Wilmott moved to approve the proclamation, seconded by Maxwell. Motion unanimously approved.

RECOGNITIONS

Chili Cook-off

Joe Stutting informed the audience that prior to the board meeting, board members judged the staff chili cook-off contest. The winning entries from each of the buildings, including the bus garage and administration office, were judged. The winner was Carrie Gilkison from Central Office – Congratulations!

2018 All State Music Festival

The following students have been selected to perform at the 2018 All State Music Festival in Ames on November 16, 2018. The concert will be aired on IPTV Thanksgiving weekend. Natalie Romanick, Joie Stoefen, Drew Dowda, Cooper Harrison, Lauryn Youngers, Bethany Schwarz, Gordy Field, Mitch Larson, Jenna Willet, Rita Ordaz, Alex Johnson, Ben Council, Haley Howes, Grace Sampson, Kyle Skinner, Riley Sindt, Kaitlyn Bendickson, Owen Popelka, Garrett Bowe.

### All State Band

Bassoon – Savannah Connor, French Horn – Jackson Schrock, Cornet – Kyle Jecks, Tenor Saxophone – Nathan Tague, 1<sup>st</sup> Alternate Percussion – Kraig Leahy, 2<sup>nd</sup> Alternate Bari Saxophone – Nolan Blodig.

### Iowa Choral Director's State Opus Honor Choirs

The following students were accepted into the Iowa Choral Directors' State Opus Honor Choirs. This event will be at ISU in Ames on November 15, 2018. Lex Adkisson, Charity Bendickson, Nikolas Davis, Anna Sophia Council, Cella Hanssen, Ben Hofmann, Peter LaCorte, Annika Lang, Brecken Learn, Seth Madden, Dylan Marti, Alexa McDaniel, Connor McMann, Natalie Naber, Cora O'Neill, Andrew Skinner, Rachel Sorensen, Luke Bullock, Hudson Davis, Matthew Anderson.

### FFA Results

Global Youth Institute - Grace Bjustrom attended the World Food Prize Global Youth Institute as a representative from Iowa. She submitted a paper about water scarcity in Ethiopia and through research was able to develop a method to improve access to water for irrigating crops. Grace was one of 8 students to present her findings to the 2018 World Food Prize Laureate [Dr. David Nabarro](#).

National Chapter Award 3 Star Rating - The 2017-2018 North Scott FFA Officers received a 3 Star Rating for their efforts as a Leadership Team and for embodying the mission of the National FFA Organization. The highest rating a chapter can receive is 3 stars and ranks the North Scott FFA in the top 3% of FFA programs in the Nation. Katie Seeman and Kelly Hermiston received the award on stage at the 91<sup>st</sup> National Convention. This is the chapter's first ranking at the National level. The 2017 - 2018 Chapter Officer Team included: Collin Costello (President), Dalton Hanenburg (Vice President), Katie Seeman (Secretary), Alexis Arnold (Treasurer), Chloe Engelbrecht and Coryn Wilson (Reporter), Grace Bjustrom (Sentinel), Kelly Hermiston (Parliamentarian), Mr. Jacob Hunter (Advisor), Ms. Andrea Kuffel (Assistant FFA Advisor).

National Proficiency Award Finalist - Collin Costello was one of four finalists in the area of Dairy Production Placement. His award was the accumulation of 4 years of work starting as a freshman through his senior year of high school. As a finalist, Collin was one of about 0.0002% of FFA members nationally to earn this level of recognition. Collin completed a 20+ page written application that was judged locally at District, then State and now at Nationals. At the National Convention, he was interviewed by 5 business professionals in the Dairy Industry for a minimum of 15 minutes. For his efforts, Collin has earned the option for an all-expense paid international trip, award money, and plaque. Collin is North Scott's first National finalist.

### MAC Coach-of-the-Year

Amy Knoche was named Cross Country Coach-of-the-Year at the Class 4A state meet in Ft. Dodge.

### State Swim Team

North Scott swim team members Jordan Neymeyer and Grace Veach qualified for the at the state swim meet.

### Girls' Cross-Country

The high school girls' cross-country team recently had Abbi Lafrenz compete at the Class 4A state meet in Ft. Dodge.

### Football

Congratulations to the varsity football team for being District Champions and State Quarter Finalists (3<sup>rd</sup> time in school history) ending the season 9-2 overall.

### Football Coaches

North Scott was named 2018 District Coaching Staff of the Year!

## REPORTS

### Counselor and At Risk Update

Brett Chiles, Ed White Guidance Counselor, Tracy Denahy, High School Guidance Counselor, Sarah Riley, Jr. High Guidance Counselor, Kelly Kelley, Alan Shepard Guidance Counselor, and Erin Lake, Neil Armstrong Guidance Counselor presented information on what they do as counselors for K-12 students at North Scott. The curriculum they present is comprehensive in nature and encompasses the whole child ranging from academic, personal/social, and career/college development. In order to reach those 3 domains as counselors they use various areas such as Core Curriculum, individual counseling, small group counseling, At-Risk data collection, support services, MTSS, Olweus, PLC/data driven decisions, and ongoing professional development. The counselors provide many opportunities for children in grades Kindergarten through 12th using the same common goal. They believe all children can be successful when all of the child's needs are being met.

### Administrative Updates

Sue Kane, Curriculum Director, reported on the last Curriculum Cabinet meeting. John Glenn staff hosted classroom walkthroughs. Jen Sambdman, the high school honors English teacher, shared her blueprint to utilize Standards Based Grading in conjunction with traditional letter

grades. Laura Jacobsen talked to the committee about the history of the district's summer school program. Committee members read a short quote from Mike Schmoker's book *Focus* which suggested one change to make students more college ready would be "to increase the amount of reading and writing students are expected to produce."

Michael Kline, Grissom Principal reported that two weeks ago they participated in the High School Hunger Drive. They collected approximately 1800 pounds of food. On Halloween they had an assembly and recognized 20 Lancer Leaders in their building. They were able to get new basketball hoops and in efforts to keep the kids active, they will hold an open gym every Sunday night from 5-6:30 p.m. Last Friday Amanda Kurth, 3rd grade teacher, set up a Cookie Caper mystery. She organized a cookie exchange for staff and mysteriously the cookies disappeared. The kids had to use their skills to collect data from the different crime scenes to figure out who the Great Cookie Caper was. They decided that Mr. Harris's dog Stanley, snuck into the school and ate the cookies.

Bernie Brustkern, Ed White Principal reported that they had their first ever Kindergarten Curriculum night on October 23. This was designed to bridge the home to school connection with parents. It is being replicated November 13th for their 1st and 2nd grade students and parents. They have had several guest speakers, Sergeant Gruenhagen and Detective Hammes, came in to talk about real life "sleuthing", Rotary Club came and talked to 4th graders and gave them dictionaries, Lions Club came and presented flags to the 1st graders. Donuts with dad is on November 16th starting at 6:30 a.m. They have their 2nd, 3rd and 4th grade Music program on November 19th and 5th and 6th grade Music program on November 27th.

Chad Ruth, Alan Shepard Principal, reported that they had a Halloween parade last month. The 3rd through 6th grade Music program is on November 26<sup>th</sup> at 6:30 p.m. in the auditorium. They have 9 teams involved in Lego League. They recently participated in the food drive. Bob Williams and Janice Hartwig donated money to the school. The kids are really enjoying the new gaga ball pit that was funded by the PTO. It was built and installed by Tony and Elisabeth Rupe. In professional development they have been working on Math.

Shane Knoche, High School Principal, reported that they participated in the Student Hunger Drive. They had 21,602 pounds of food which is over 27,088 meals. They won the B division for most improved category by a 22% increase over last year. Today they had a very important meeting with the US Department of Labor on apprenticeships. They learned that they have a great opportunity for grants available to them.

John Hawley, Jr. High Principal, reported that last week they had a really good ceremony for Veterans Day. Last Friday a speaker from the Arsenal came over and gave a very meaningful speech to the students. Next week Suzette Harper will take students from her Family/Consumer Science class to the Friendly House to give them an opportunity to serve. This year they started a unified PE class. This is where a special Olympian pairs with non-special Olympian and they get to participate in the events. Last month they had their very first breakfast with principals. They celebrated student success with the student of the quarter. Today in professional development they spent the morning working on GRR and the afternoon was spent on improving their PLC's.

Tim Green, Armstrong Principal, reported that the 6<sup>th</sup> grade students got their hands dirty with the dissection of frogs last Friday. They have their Spelling bee at 1 p.m. on November 14<sup>th</sup>. Tonight they held their last Born Learning session. The 5<sup>th</sup> & 6<sup>th</sup> grade Music program was November 6<sup>th</sup> and they will perform again on November 13<sup>th</sup> in the auditorium. On November 16<sup>th</sup> they will continue their families. This is where the 6<sup>th</sup> graders pair up, interact, and mentor kindergartners in an effort to bring that family feeling to Neil Armstrong. Today they had Stop the Bleed Training.

Tim Green reported in the absence of Kelly Rohlf, John Glenn Principal. John Glenn had their Spelling Bee on November 7<sup>th</sup>. On October 31<sup>st</sup> they held their Halloween party. 4<sup>th</sup> grade learned about and wrote over 6,000 lines of code in the last couple of weeks. Nine Teachers participated in a peer coaching opportunity. November 7<sup>th</sup> the students made Veterans Day cards and handed them out to various nursing homes and businesses. 5<sup>th</sup> and 6<sup>th</sup> grade Music program was November 8<sup>th</sup> and the 3<sup>rd</sup> and 4<sup>th</sup> grade Music program is November 13<sup>th</sup>.

#### Facilities Update

Leland Zenk, Maintenance Supervisor, reported that the number one item is the auditorium. They are still working on some things, one of which is the graphics. The Fire Marshal came through and inspected all buildings. They were quite impressed with the difference from this year and 5 years ago, noting the many positive changes that have been made. There was a water main break at Ed White, they recovered well and school resumed as normal the next day.

#### OLD BUSINESS

##### Annual School Bus Replacement

LuAnn Baetke, Transportation Supervisor, presented the bid results and recommendation for the replacement of three school buses for the 2019-20 school year. The recommendation is to continue with the alternative fuel (propane) for three new 71-passenger buses, and to accept the low bid of \$297,807.00 from School Bus Sales of Waterloo, Iowa. This purchase will be funded from the 2019-20 PPEL Fund. Maxwell moved to approve the bid from School Bus Sales as presented, seconded by Wilmott. Motion unanimously approved.

#### NEW BUSINESS

##### St. Ann's Knights of Columbus Donation

The St. Ann's Knights of Columbus recently donated \$1,200 to the special needs program at the Junior High. The money will be used for technology and community outings. Maxwell moved to accept the donation as presented, seconded by Pratt. Motion unanimously approved.

Lunch Van Replacement

Amy Guerrero, Food Service Director, reviewed the timeline and bid procedure for the purchase of two new lunch vans. The bid results will be presented at the January 14, 2019 School Board meeting for approval. Maxwell moved to approve the request to obtain bids for the replacement of 2 new lunch vans, seconded by Pratt. Motion unanimously approved.

Approval of Special Education Advisory Committee

Joe Stutting, Superintendent, presented information on the proposal of a Special Education Advisory Committee. Maxwell moved to approve the Special Education Advisory Committee, seconded by Pratt. Motion unanimously approved.

SUPERINTENDENT’S REPORT

The superintendent’s report included the following items:

- a. The open position report was provided.
- b. Enrollment Report:  
We are up 42-45 students. We will start next fiscal year at essentially 0 new money due to the decrease in net open enrollment in/out and due to being on budget guarantee last year.
- c. School Safety:  
Today the radios were reprogrammed district wide. The training for Stop the Bleed will be completed soon.
- d. IASB School Board Convention – November 14-15, 2018
- e. Board Member Holiday Social will be held on December 16, 2018 from 5 p.m. – 8 p.m. at the home of Glen Keppy.

BOARD COMMENTS/CORRESPONDENCE

There being no further business, the meeting adjourned at 8:08 p.m.

Submitted by:

Approved:

Terina Bruns, Secretary

Glen Keppy, Board President